

Career Coach for Student Success

IN NEW HAMPSHIRE AND ACROSS THE COUNTRY





Completion with a Purpose

A national 501(c)(3) nonprofit dedicated to enhancing student success from postsecondary education to employment and on to rewarding careers and fulfilling lives.





...a growing family of organizations working to improve student success and strengthen education to employment pathways.



SUPPORTING ADULT LEARNERS



UNDERSTANDING COLLEGE ADMISSIONS



DIGITAL EXCHANGE FOR STUDENT SUCCESS



STUDENT WORK EXPERIENCE



LABOR MARKET ANALYTICS



DATA-DRIVEN STUDENT SUCCESS COACHING



CAREER EXPLORATION

The company we keep...

HIGHER EDUCATION



COMMUNITY INSIGHTS



TALENT ACQUISITION



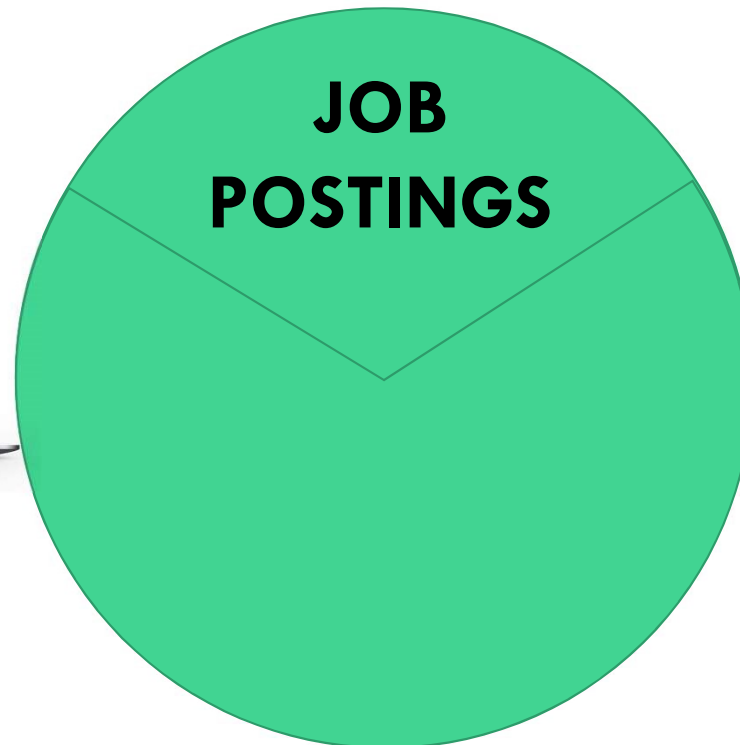
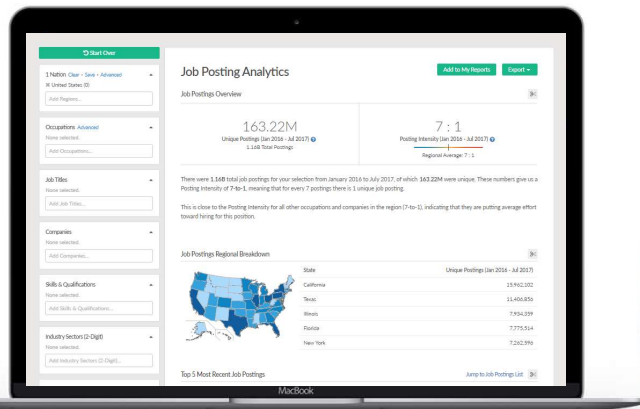
In Higher Education



In Higher Education



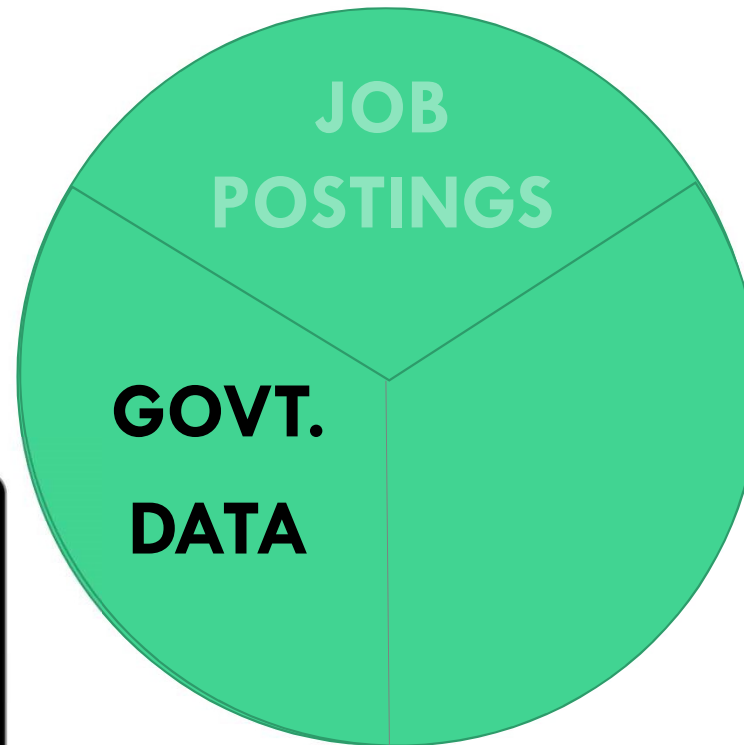
Real-time Data



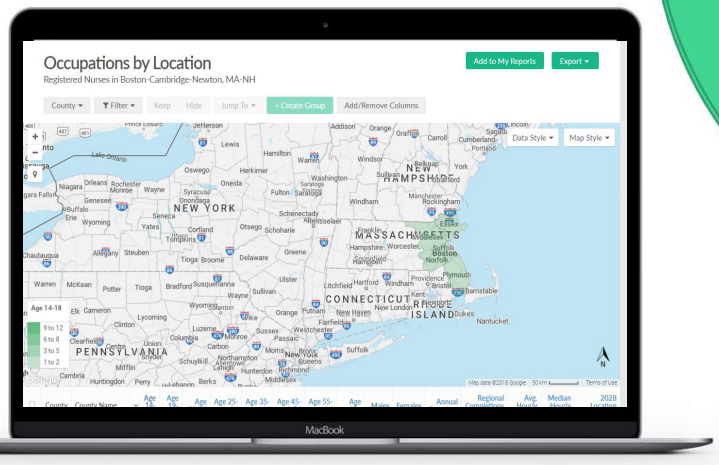
- Over 200,000 million job postings annually
- Employer-based sites prioritized



Unsuppressed, at zip code level

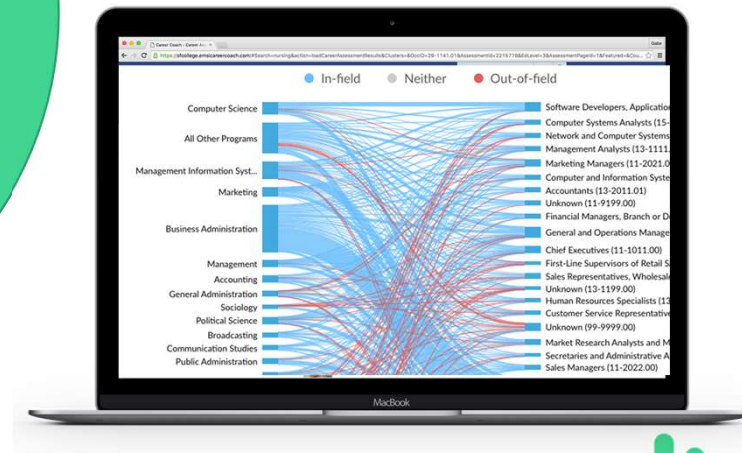
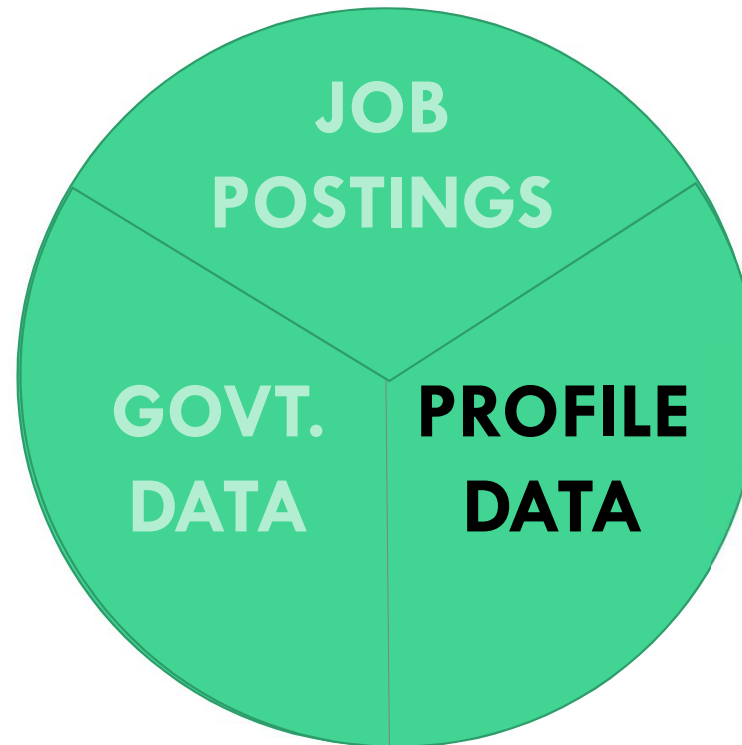


- 18 billion data points
- Over 90-plus sources
- Unsuppressed
- Local data at zip level



Student Outcomes

- 109 million profiles from social professional sites and resumes
- Filter and search

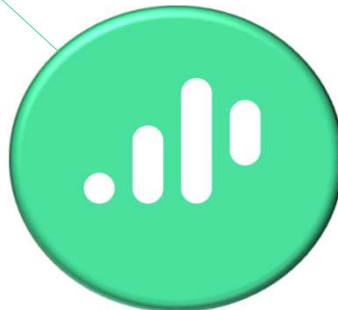


Software and Consulting



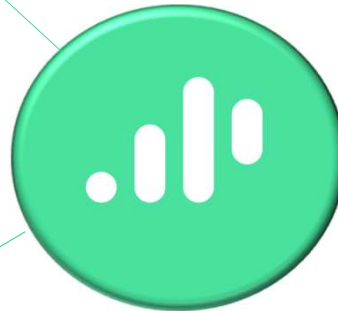
Institutional Support

Economic Impact



Program Review and Demand

Economic Impact

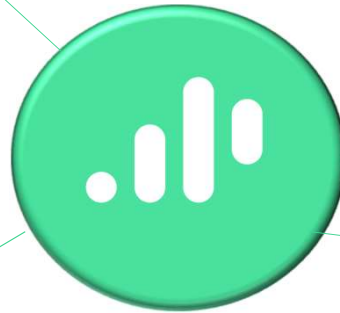


Program Alignment



Student Success

Economic Impact



Program Alignment



Career Exploration



Connection to the Workplace

Economic Impact



Student Outcomes



Program Alignment



Career Exploration



Career Coach

CONNECTING STUDENTS' CAREER INTERESTS
TO YOUR PROGRAMS



Turning students into better consumers of higher education

- Assessment ranks careers by student's interests
- Labor market about:
 - Earnings
 - Job descriptions
 - Demand
 - Employers
- Links careers to programs at your college
- Connect with local employers



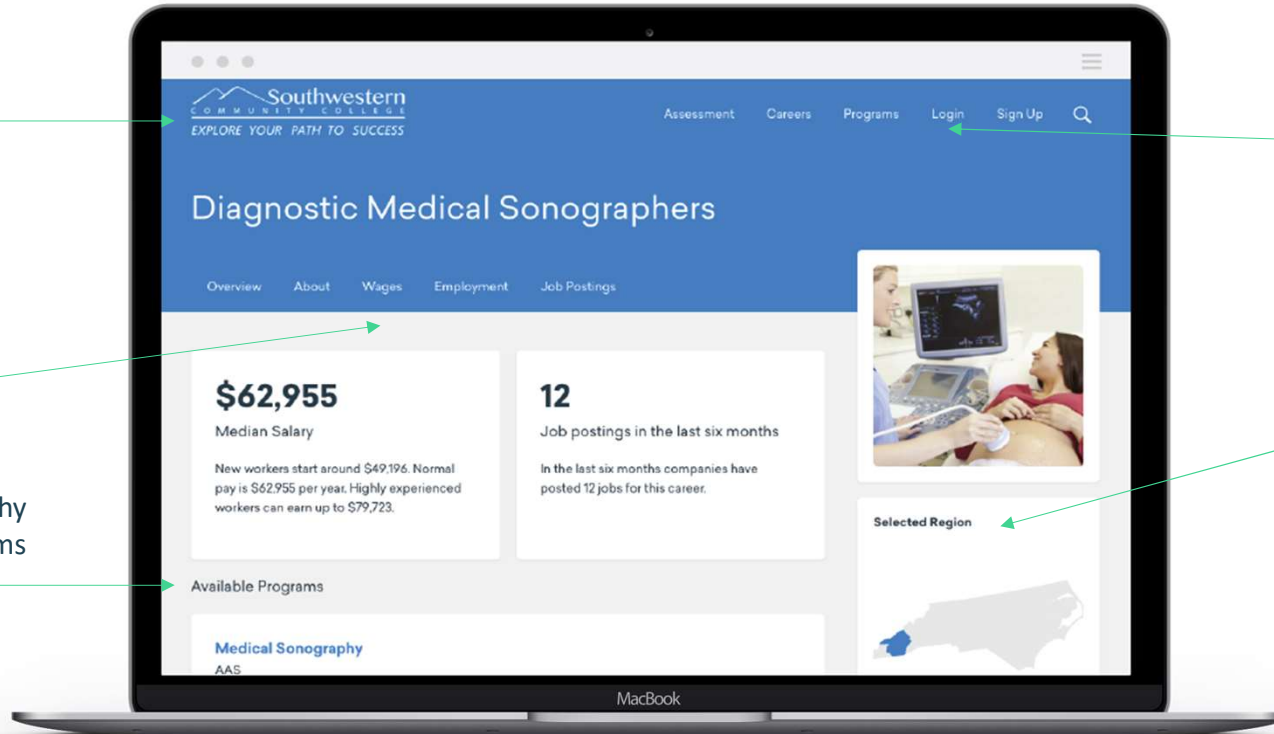
EMSI'S CAREER COACH

Career exploration compatible with your guided pathways solution

Customized to college's brand identity and colors.

Career-specific labor market information including wages, demand, employers, and job posting analytics.

Pathways-ready hierarchy shows available programs at your college.



Integration-ready student profile keeps assessment records, bookmarked careers, contact information, and resume.

Localized data for best possible insight into wages, educational attainment, and actual job demand.

Meets 100% of accessibility standards.



MANY OCCUPATIONAL PROJECTIONS ACTUALLY MISLEAD STUDENTS

Occupational projections are best based on local data

One in five careers searches with publicly available state-level data can mislead students when making decisions based on occupational projections.

1:5

Findings from an analysis in New Hampshire of the widely available state-level occupation projections when compared to Emsi's localized county-level projections.





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Browse careers and we will give you relevant data on wages, employment, and the training you need.

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Explore Programs

Explore the available programs that lead to the career you want.

Explore Programs

Have a military background?

Find your Military Occupation Code to find similar civilian careers. [Get Started](#)



Assessment

Progress



Which assessment would you like to take?

6 question assessment

60 question assessment



Assessment

Progress



You would like to...

Explore, figure out how things work, solve problems.

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
-------------------	----------	--------	-------	----------------



Assessment

Progress



What level of education are you hoping to obtain?

- | | | |
|-----------------------------------|---------------------------|---------------------|
| A Certificate | An Associate Degree | A Bachelor's Degree |
| A Master's or Professional Degree | A Doctoral Degree or More | Not Sure |



Assessment Results

Your top three traits are...

Conventional

Conventional people are well-organized, persistent, and practical in their approach to life. They enjoy clerical and computational activities performed according to set procedures. They are dependable, efficient, and conscientious in accomplishing the tasks in which they engage. They enjoy the security of belonging to groups and organizations and make good team members.

Social

Social people are friendly and outgoing. They are cooperative and enjoy working with and being around other people. They are understanding and insightful concerning the feelings and problems of others. They like to be helpful to others by serving in facilitative roles such as those of teachers, mediators, advisers, counselors, etc.

Investigative

Investigative people are naturally curious and inquisitive. They have a need to understand, explain, and predict the things that go on around them. They are scholarly and scientific in their attempts to understand things and tend to be pessimistic and critical when non-scientific, simplistic, or supernatural explanations are suggested by others.

Your top career matches are...

> **Education and Training**

Planning, managing and providing education and training services, and related learning support services.



> **Health Science**

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.



> **Finance**

Planning, services for financial and investment planning, banking, insurance, and business financial



Health Science

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.



Therapy and Natural Healing

100% Match



Diagnosis and Treatment

96% Match



Medical Administration and Support Services

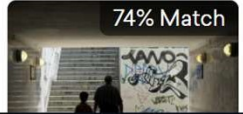
75% Match



Medical Science and Biotechnology

66% Match

Human Services





Diagnosis and Treatment

People with these jobs diagnose and treat illnesses, infections, injuries, and other health problems.

Registered Nurses

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance an...



\$62,401
Annual Wage



An Associate Degree
Typical Education



Filter Careers

Sort By

Match %

Level of Education

- ☐ A High School Diploma or Less
- ☒ A Certificate
- ☒ An Associate Degree
- ☒ A Bachelor's Degree
- ☒ A Master's or Professional Degree
- ☒ A Doctoral Degree or More



Registered Nurses

Overview About Wages Employment Job Postings

\$76,342

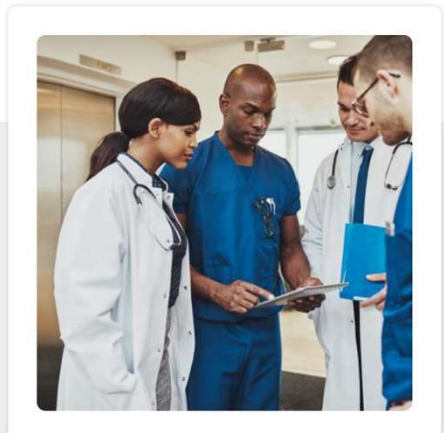
Median Salary

New workers start around \$51,118. Normal pay is \$76,342 per year. Highly experienced workers can earn up to \$120,080.

24,209

Job postings in the last six months

In the last six months companies have posted 24,209 jobs for this career.



Selected Region

Available Programs



Registered Nurses

Daily Tasks

- Maintain accurate, detailed reports and records.
- Administer medications to patients and monitor patients for reactions or side effects.
- Monitor, record, and report symptoms or changes in patients' conditions.
- Record patients' medical information and vital signs.
- Modify patient treatment plans as indicated by patients' responses and conditions.

More

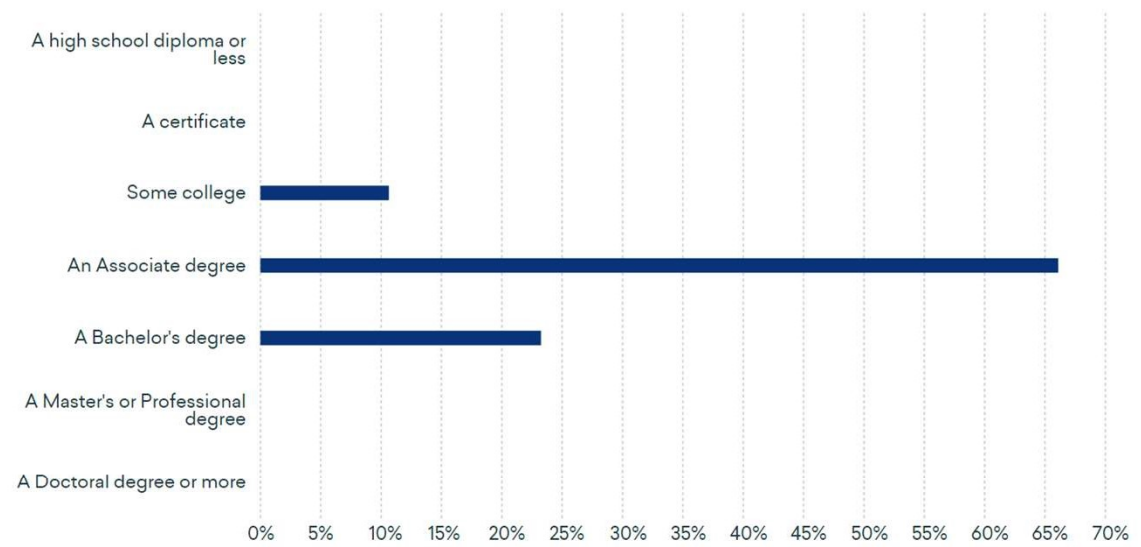


Selected Region



Education Attainment Level

The following shows the percentage of Registered Nurses that have achieved different levels of education. This is not meant to represent what you should pursue, but rather to inform what other workers in the field have attained.

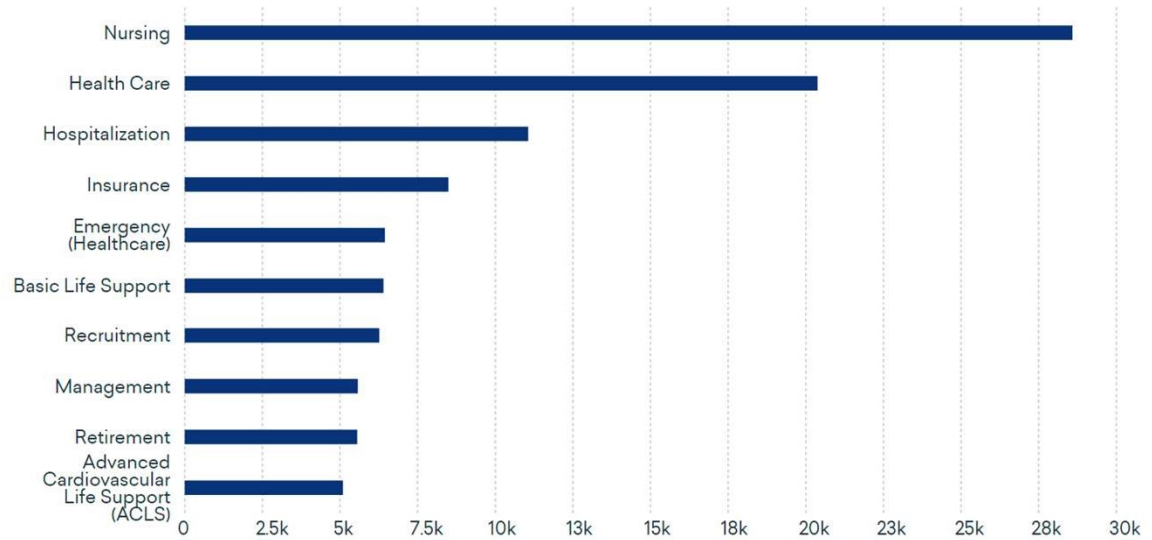


Educational Attainment is a national breakdown of the education levels attained by the occupation's workforce.



20 Mile Radius from 03063

Skills employers are asking for

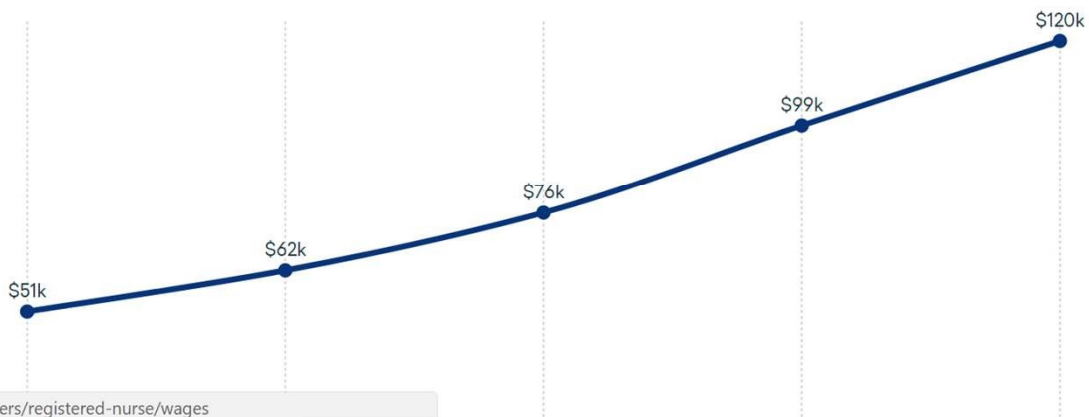


Registered Nurses

Overview About Wages Employment Job Postings

Wages

New workers generally start around \$51,118. Normal pay for Registered Nurses is \$76,342 per year, while highly experienced workers can earn as much as \$120,080.



Selected Region

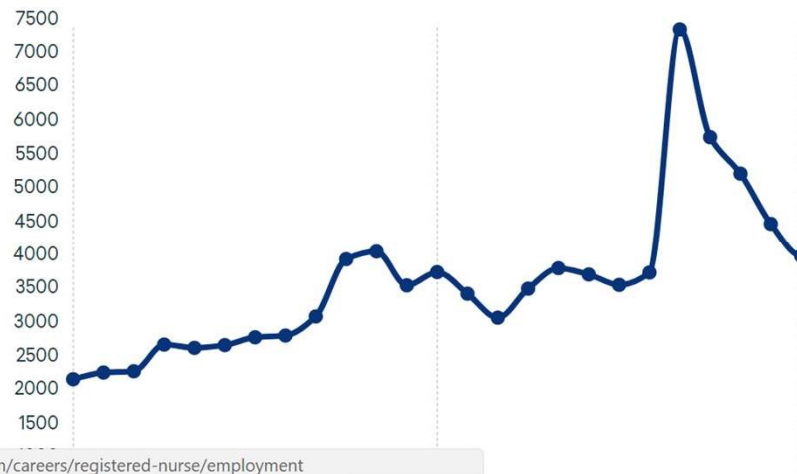


Registered Nurses

Overview About Wages Employment Job Postings

Monthly Job Postings

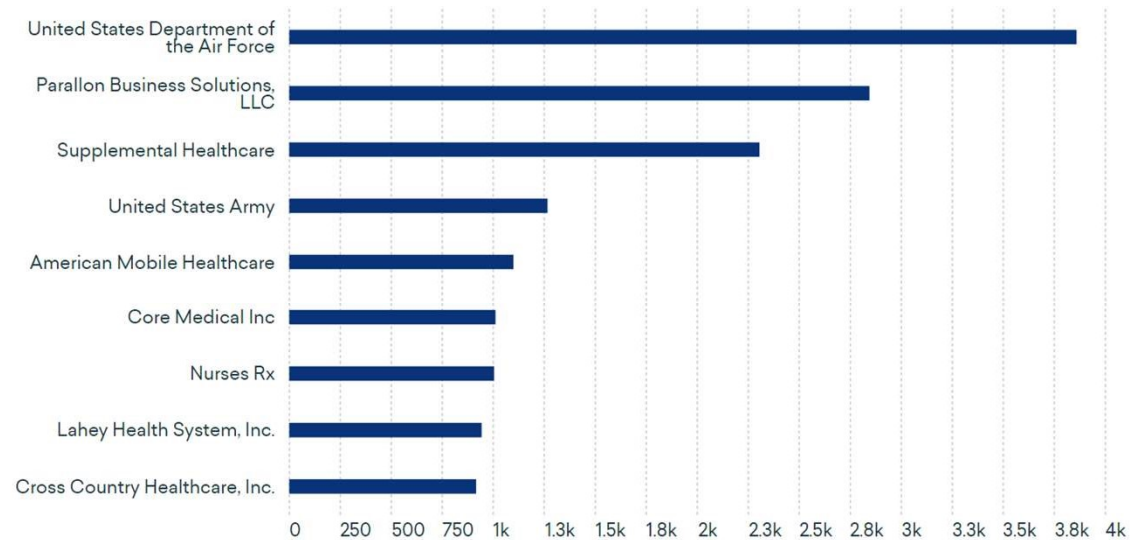
Over the last year, 634 companies have posted 50,470 jobs for Registered Nurses.



Selected Region



Companies posting jobs

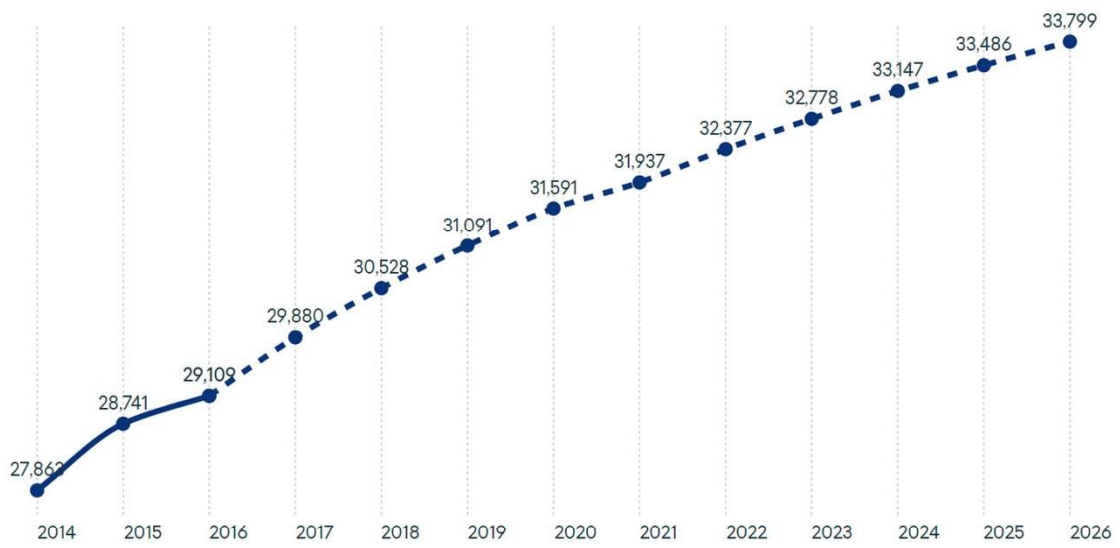


Employment Projection

There are currently 29,109 Registered Nurses that are employed in 20 Mile Radius from 03063.

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Registered Nurses

Overview About Wages Employment Job Postings

Registered Nurse

Paramount Healthcare Services Inc. Reading, MA

Registered Nurse (RN). Active state license as a Registered Nurse. Minimum Qualifications Preferred to Apply:....



Registered Nurse, Staff

Caring Nurses Staffing Agency LLC Nashua, NH

Selected Region





what

job title, keywords or company

where

city, state, or zip

Find Jobs

[Advanced Job Search](#)

Registered Nurse, Staff

Caring Nurses Staffing Agency LLC - Nashua, NH

Full-time, Part-time, Contract

Are you the kind of nurse who says "I GET to go to work today" versus "I HAVE to go to work today"?, then YOU should join our amazing team of Advanced Practice Registered Nurses, Registered Nurses, Licensed Practical Nurses, and Licensed Nursing Assistants!

We contract with local facilities to provide Full time and part time healthcare professional! We are looking for a part time OR full time Registered Nurse to work at a Rehabilitation/Long term care facility in the Nashua, New Hampshire!

Why work with our company?

-Make your own schedule!

-Flexibility

-Competitive Salaries

-Work with a GREAT Team

Our company is owned and operated by a Registered Nurse who values her employees! Each employee is selected by the owner to create the best team in the area to care for our community!

Candidates must have at least 2 years of recent Medical/Surgical experience or Long term care experience, CPR certification and an unrestricted NH Registered Nurse License or Compact Registered Nurse License. Our screening process is thorough and we only hire the most caring and skilled professional so apply today!!

Job Type: Contract

Job Location:

Follow

Get job updates from Caring Nurses Staffing Agency LLC

Caring Nurses Staffing Agency LLC

We are a company that provides temporary Nursing Staff for Facilities in New England and Home Care Nurses for New Hampshire.

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Selected Region



20 Mile Radius from 03063

Available Programs

Nursing

Associate in Science



Nashua Community College

Nursing

Associate in Science

We're glad you've found the program you wish to pursue! In case you're interested in further exploration, **below are some careers related to the program** you're exploring.

Click the 'View School Website' button on the right to learn more about this program.

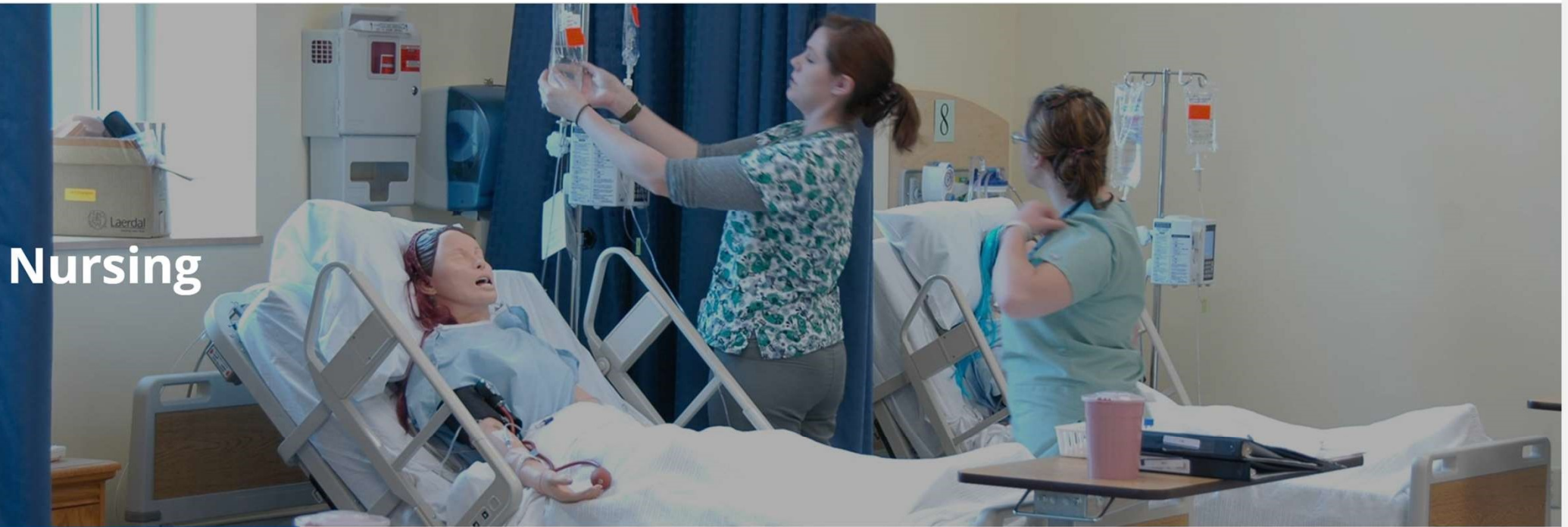
View School Website

Related Careers

Informatics Nurse Specialists

Apply knowledge of nursing and informatics to assist in the design, development, and implementation of health care systems. May educate staff





Academics
Associate Degrees

The mission/goal of the Department of Nursing at Nashua Community College is to provide students the opportunity to earn an



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Career Coach - Explore P

Secure | https://nashuacc.emsicc.com/explore-programs

Apps Outlook Salesforce CB Okta Confluence Percent Change, Click Inside Higher Ed | Hig The Chronicle Community College CC Week Magazine Alumni Program Outc Login



Assessment Careers Programs Login Sign Up

Explore Programs


Arts, Humanities, Communication & Design

Business

Health Sciences & Services

https://nashuacc.emsicc.com/explore-programs

Type here to search



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3

Health Sciences & Services

Available Programs

- Holistic Massage Therapy**
Associate in Science
- Massage Therapy**
Certificate
- Nursing**
Associate in Science
- Speech Language Pathology Assistant**

<https://nashuacc.emsicc.com/programs/nursing-associate-in-science/183141>



Nashua Community College

Nursing

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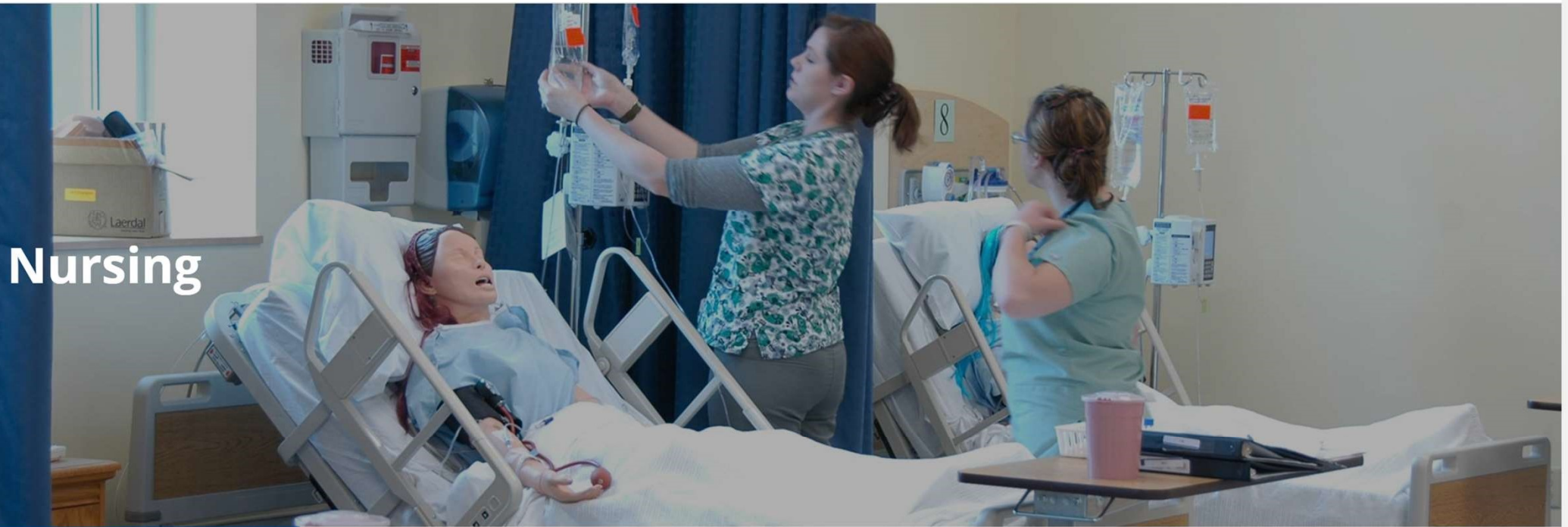
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Login

Don't have an account? Sign Up

Email

Password

[Forgot my password](#)

bobhieronymus@gmail.com

.....

Login

Career Coach is powered by Emsi

[Privacy Policy](#) | [Disclaimer](#) | [Status](#) | © Copyright 2016-2017. All Rights Reserved.



Bob Hieronymus

Profile My Resume Settings

About Me

Edit

Cancel

The information in this section is private and not visible to other Career Coach users.

First Name Bob

Last Name Hieronymus

Email bobhieronymus@gmail.com

Birthday Jan 19 2000

Current School Nashua High School

Current Major Nursing

Welcome, Bob!

Take the next steps in filling out your profile and creating a plan for your future:

[Sign Up](#)

[Fill Out Profile](#)

[Take a Career Assessment](#)

[Create a Resume](#)

Search

Career

Nursing

Library

Resume

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Apps Outlook Salesforce CB Okta Confluence Percent Change. Click Inside Higher Ed | Hig The Chronicle Community College CC Week Magazine Alumni Program Outc Login

Contact Information

Name Bob Hieronymus

Email bobhieronymus@gmail.com

Address 53 Technology Lane

City Nashua

State New Hampshire

Postal Code 03818

Click to Update

Work Experience

Junior Volunteer

Edit Remove

Nashua Hospital

April 2015 - June 2016, Nashua, NH

Click to Add

future:

Sign-Up

Fill Out Profile

Take a Career Assessment

Create a Resume

Resume Next Steps

Step 1

Download your resume to your computer to edit or share with teachers and potential employers.

Download Resume

Step 2

Upload your resume to CareerBuilder.com and start your job search!

Upload to CareerBuilder

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FullSizeRender (1).jpg

ATD (2).pptx

AACC (1).pptx

Anne Arundel CCpptx

Show all

Type here to search

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Career Coach as a part of the CCSNH Purpose First Initiative

A SYSTEM-WIDE INTEGRATION OF CAREER COACH
WITH EAB'S NAVIGATE



CCSNH Career Coach

- System-wide implementation
- EAB's Navigate
- Dxtera Institute
- Complete College America's Purpose First project



Implementing Career Coach across the CCSNH

- New Hampshire's statewide program pathways carried through into Career Coach as a means of organizing programs
- Six of the 7 community college have launched Career Coach
- Emsi has been on-site conducting training events, a system-wide demonstration, and provided numerous web-based implementation support calls for each college, with continued support and training



Access and Outreach...

CCSNH to be commended

Career Coach usage as a percentage of state population...

1. North Carolina
2. Idaho
3. Iowa
4. Pennsylvania
5. Florida
6. Maryland
7. Alaska
8. **New Hampshire**
9. Texas
10. New Jersey

**New Hampshire
is 2nd highest
among states in
the Northeast**



Manchester rocks implementation since January...

Manchester Community College

- 2,301 visits
- 1,670 assessments completed

Nashua Community College

- 2,152 visits
- 479 assessments completed

NHTI-Concord's Community College

- 305 visits
- 137 assessments completed



March usage shows Nashua CC in Top Ten best small college Career Coach usage per FTE

1.	Lakeshore Technical College (WI)	46.1%
2.	Southern State Community College (OH)	42%
3.	Richland Community College (IL)	41.3%
4.	Richmond Community College (NC)	33.2%
5.	Sampson Community College (NC)	31.1%
6.	College of Albemarle (NC)	30.9%
7.	Pennsylvania Highlands Community College	30.7%
8.	North Central State College (OH)	28%
9.	Nashua Community College (NH)	26.1%
10.	Southwestern Community College (NC)	21.7%



Business Administration: Accounting

Communication & Design

Behavioral Sciences

Services

tion

Manufacturing

In your area, people working as **Tax Preparers** typically make **\$28.37/hr**

[LEARN MORE](#)



Career Resources

[Home](#) » [Student Resources](#) » Career Resources

- AAAA +  Print  Share

Academic Advising

31 College Drive
Concord, NH 03301
(603) 230-4021
Fax: (603) 230-9306
nhtiadvising@ccsnh.edu

Student Resources

[Next Steps for New Students](#)

[How Do I Pay My Tuition and Fees](#)

[Library: Research and other Resources](#)

Does NHTI have Career Resources?

[College Major & Career Decisions](#)

[What Can I Do With My NHTI College Major?](#)

[Exploring Your Career Interests](#)

[Additional Employment Resources](#)

[Job Search Database](#)

[Post a Job or Internship](#)

[Does NHTI Have Special Resources for Veterans?](#)

[Where do I buy my books?](#)

[How Can I Set Up a Meal Plan?](#)



Choosing a College Major & Career



My NHTI Major



Exploring Career Interests



Exploring Jobs & Internships
(FREE Resume Builder Tool)



Career Coach
(Salary & Labor Market Info)

Next up in New Hampshire

- Career Coach added to college program pages
- More in-depth training to create a cohort of knowledgeable users on each campus
- More integration with and within EAB Navigate
- Supporting each college as they seek to improve
 - Recruitment
 - Retention
 - Completion



In Focus: Nashua Community College



Admissions

- Admissions staff report Career Coach has **been a valuable recruiting tool**, and helps students feel more confident in their decision to enroll in college.
- Enrollment Specialists use Career Coach to **assist undecided students** discover an areas of interest.



In Focus: Nashua Community College



Academic Advising

- During Open House, advising staff set aside a computer lab in the library for **prospective students to take the Career Coach assessment.**
- Advising staff report that this has been **an effective way to help match the interests of prospective students to appropriate programs.**



In Focus: Nashua Community College



Marketing Analytics

- Marketing uses the **analytic data to inform marketing spend** for online advertising.
- Based on the top 5 program searches in Career Coach, additional money is allocated to run Google Adwords and Display ads promoting these programs.
- Career Coach data also influences print advertisement with targeted messaging.



In Focus: Nashua Community College



Guidance Counselors

- Admissions staff provide **Career Coach** information and links with dozens of **guidance counselors** and directors in the Greater Nashua area.

Academics

- Ethnography of Work students are encouraged to use **Career Coach** in the **classroom** to learn more about future career paths.



In Focus: Great Bay Community College



From Sara Bedingfield, V.P. for Student Affairs

- "We started marketing Career Coach to high school students who weren't sure what paths to choose."
- "In Advising, they're using Career Coach when students are changing majors or trying to narrow down the scope of their program path."
- "We also use Career Coach for coaching students on probation or academic suspension."
- "We're also using Career Coach in the First Year Experience course and have students do activities utilizing it."



Thank You

