



## Implementation of 15 to Finish

**Bishop State Community College**

Dr. Reginald Sykes, President

**Mobile Area Education Foundation**

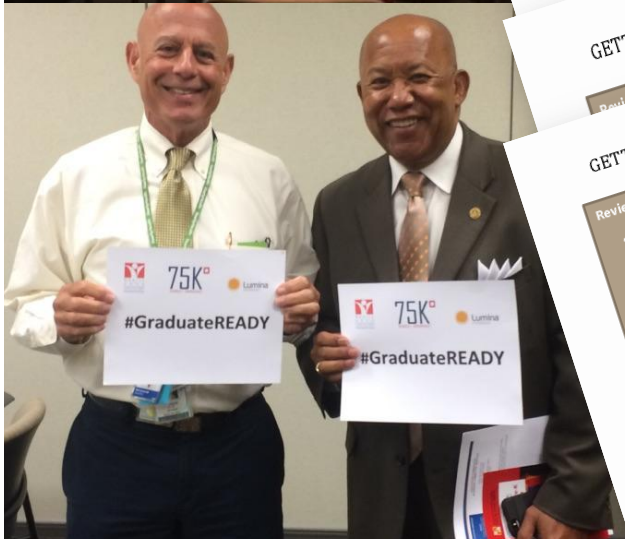
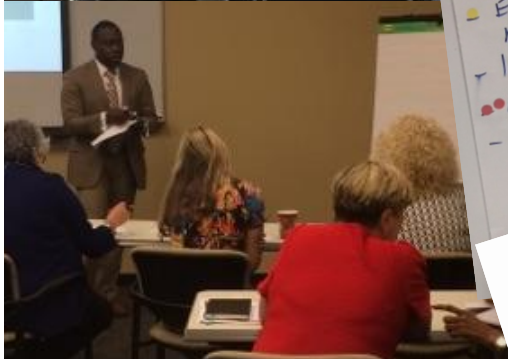
Mrs. Chandra Scott



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@BishopState





Getting Through

- ID the ~~areas~~ (redouble that matter and separate them)
- Are businesses hiring for those with credits? Find the data
- Earn & Learn Models
- 4-Year plans in each degree
- Early mentorship w/ community to major
- 1st Year advising center
- Business Interest/10-ers
- Youth Voice (1-2 years)

Getting THROUGH Recommendations

- Change social misalignment to social interaction
- add strategy for on-campus engagement and outcome measurement



GETTING THROUGH: Improvement Plan At-a-Glance

Reviewed key data to identify

- Implications

IMPLICATIONS:  
Data reviewed indicates a disconnect between high school graduation rates and student ACT scores.

GETTING READY: Improvement Plan At-a-Glance

Reviewed key data to identify

- Implications

IMPLICATIONS:

GETTING IN: Improvement Plan At-a-Glance

Reviewed key data to identify

- Implications
- missing data
- areas of focus

AREAS OF FOCUS:  
Rigor, Relevance and Reliability  
Provide whole-child support  
Grow the number of schools by creating

Getting THROUGH

Getting IN

Getting READY

- Inform parents on how to develop Ready kids before kindergarten
- Build on WOO for 9th graders (WOO2), track students
- Increase First Class sites
- Student involvement in local community/activities (work ethic /community service)
- Focus on middle school (pathway planning) and grow exposure (career/college)
- Develop Ready kids before kindergarten (WOO2); track students
- "can be anything I/we want to be but..."
- community/activities (work ethic and community service)
- to put in effort on tests
- options
- planning and grow exposure (career/college)

Supports/costs

Communicate expectations (churches, etc.)

Chart Notes

**MOBILE AREA EDUCATION FOUNDATION**

# The Equity Project

2016 Student Report

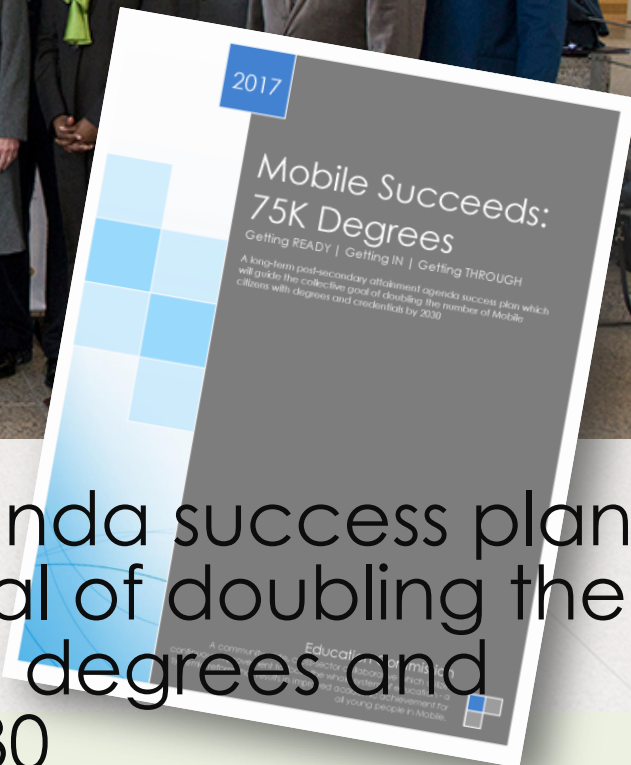
The 2016 Equity Project is the third iteration of the student-led project that is facilitated by the Mobile Area Education Foundation comprised of two components: (1) High School Master Schedule Analysis and (2) High School Student Surveying.

Funded by the Greater Gulf State Fairgrounds

**THE GROUNDS**  
EST 1955

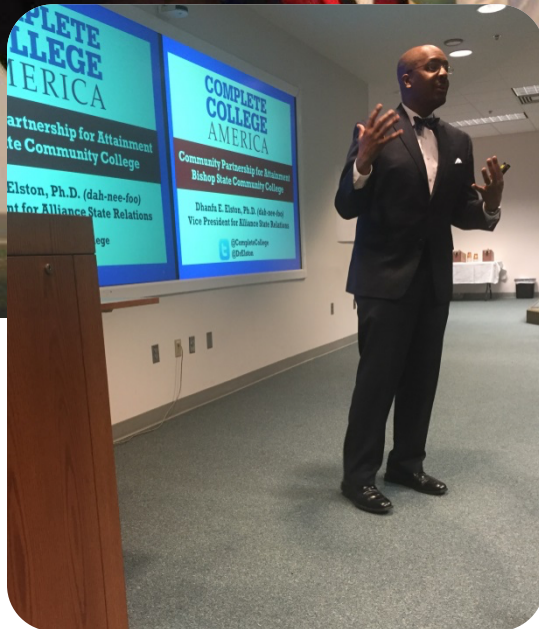
2016





A post-secondary attainment agenda success plan which will guide the collective goal of doubling the number of Mobile citizens with degrees and credentials by 2030







# Background on Implementation of 15 to Finish

- We have a STEM Learning Community that has a tradition of graduating 100% of its participants in two years.
- Used STEM model to align with CCA game-changers to have an impact campus-wide.

# BSCC's STEM Learning Community

- Summer Bridge for Seniors
- Scholarships
- Faculty Mentor
- Instructors collaborate
- Must take 15 or more hours
- Took all courses together



# Creation of STEM Learning Community

Funded by  
Bedsole  
Foundation

Support from  
Bishop State  
Foundation

Funded by NASA  
and Department  
of Homeland  
Security

Partnership with  
the University of  
South Alabama

# Bishop State Community College's Implementation of Structured Schedules

- Partnered with **Mobile Area Education Foundation (MAEF)**
- Received Partnership Attainment Grant April 2015
- Faculty selected **Structured Schedules** as our Game Changer
- Dr. Dhanfu Elston appointed by CCA to assist with implementation of 15 to Finish campus-wide
- Faculty champion appointed August 2015
- Faculty champion worked with faculty to create **Curriculum Maps**
- Nov. 2015 Dr. Dhanfu Elston trained BSCC's Department Chairs, Directors, and Student Support Services Staff
- Launched **15 to Finish Campaign** Fall 2016







# Approach to Implementation of Structured Schedules

Faculty wanted a more **student friendly** class schedule

Faculty shared **absenteeism** problem in MWF classes

Division chairs convened April 2016 and voted to have a **block schedule** with MW and TTH classes

Increase **mini-term** course offerings





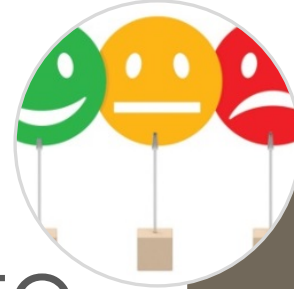
Retention: **82%** passed  
(STEM Cohort)



**Surveyed** students  
enrolled in mini-term  
courses



**Learning communities**  
emerged from one -term  
to the next



**Surveyed** students  
enrolled in mini-term  
STEM cohort courses

# Progress to Date

91%

- Prefer mini-term courses over full-time courses

89%

- Like attending classes less than 4 days a week

47%

- Enrolled in 15 or more hours



# Progress to Date



**Learning communities**  
emerged from one mini-term to the next

## **MINI TERM ENROLLMENT DATA STEM COURSES FA2015 TO FA2017**

*Source: Campus Key>ICUPTS, FA2015 to FA2017, course number, term 1, term 2*

**The College has increased STEM mini-term  
course offerings over 23% since FA2015**

# Progress to Date



**Learning communities**  
emerged from one mini-term to the next

## MINI TERM ENROLLMENT DATA (COLLEGE WIDE) FA2015 TO FA2017

*Source: Campus Key>ICUPTS, FA2015 to FA2017, course number, term 1, term 2*

	FA2015	FA2016	Percentage Change Fall to Fall	FA2017	Percentage Change Fall to Fall
<b>Mini Term 1</b>	<b>491</b>	<b>724</b>	<b>47.45%</b>	<b>890</b>	<b>22.9%</b>
<b>Mini Term 2</b>	<b>210</b>	<b>789</b>	<b>275%</b>	<b>817</b>	<b>3.6%</b>
<b>Total Registrations</b>	<b>701</b>	<b>1513</b>	<b>115.83%</b>	<b>1707</b>	<b>12.8%</b>

# Financial Impact

- BSCC's Financial Aid Director noticed an increase in number of students taking mini-term classes which allowed them to complete more courses in a year that allowed them to earn their degree faster and **not** put their Pell eligibility at risk.





Almost 16% increase in students taking 15 or more credit hours

# Progress to Date

## ENROLLMENT DATA ON 15 TO FINISH (COLLEGE WIDE) FA2014 TO FA2017

**SOURCE:** AS400 SHUHC BY TERM FA2014, FA2015, FA2016, FA2017 BY LOAD

TERM	ENROLLMENT- 15 CREDIT HOURS OR MORE PER TERM	PERCENTAGE CHANGE FALL TO FALL
FA2014	378	-
FA2015	397	5%
FA2016	455	14.6%
FA2017	526	15.6%



Nearly 50% College Wide  
Retention Rate

## BISHOP STATE COMMUNITY COLLEGE RETENTION TRENDS (COLLEGE WIDE) FA2014 TO FA2017

*SOURCE: ACCS DAX*

	2014 - 2015			2015 - 2016			2016 - 2017		
Institution	Cohort	Retained	Rate	Cohort	Retained	Rate	Cohort	Retained	Rate
Bishop	684	258	37.72%	624	295	47.28%	597	295	49.41%

**Cohort: first-time, full-time degree-seeking students**

**Retention Rate: the number of students returning the following fall**



Graduation Rate up  
nearly 4 percentage  
points

## Bishop State Community College- Graduation Rate (College Wide)

*SOURCE: ACCS DAX*

	Previous Cohort (2012 – 2013)		
Institution	Cohort	Graduates	Rate
Bishop	740	84	11.4%

**Graduation Rate: within 150 percent of normal time**

**Cohort: from first institution attended for first-time, full-time  
degree/certificate-seeking students**





Graduation Rate up  
nearly 4 percentage  
points

## Bishop State Community College- Graduation Rate (College Wide)

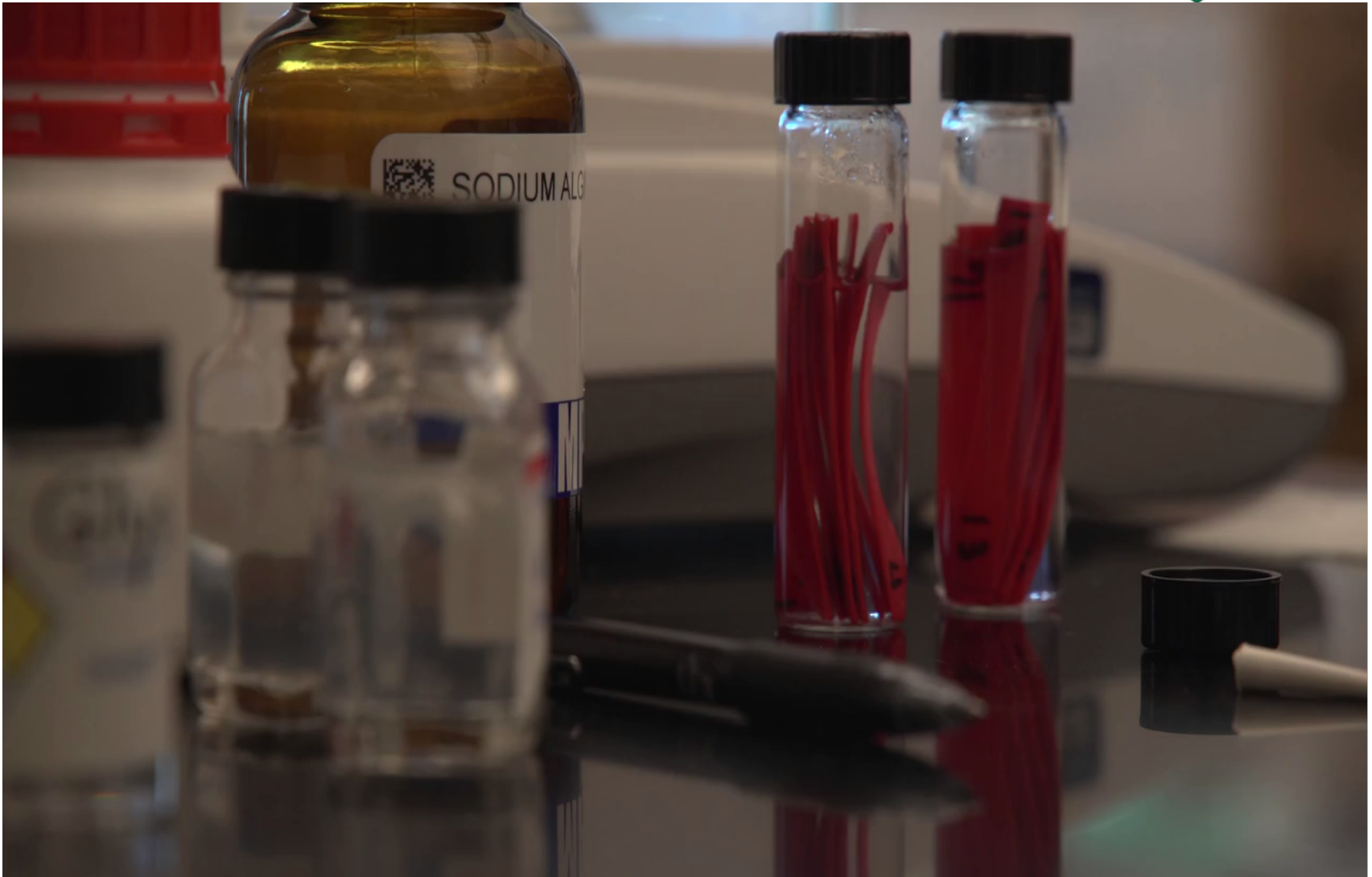
*SOURCE: ACCS DAX*

	Current Cohort Rate (2014-15)		
Institution	Cohort	Graduates	Rate
Bishop	684	101	14.8%

**Graduation Rate:** Graduation rate within 150 percent of normal time from first institution attended for first-time, full-time degree/certificate-seeking students

# Alexis Scott







## **Bishop State student makes history — receives two of the nation's top scholarships for academic achievements**



Alan Dailey

All-USA Academic Team  
\$5,000 scholarship

New Century Transfer  
Pathway Scholars  
\$2,250 scholarship  
(Highest Scoring Student in Alabama)





# Questions and Answers

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