

# Better Systems for Better Outcomes in Education

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# Agenda

- An open discussion of efforts to develop and implement proactive advising strategies on campuses.



# Voice Finder

*Every time you open your mouth, you create culture. Stephen R. Covey*

- **NEED**
- **TALENT**
- **PASSION**
- **CONSCIENCE**
- **STRENGTHENING INSTITUTIONAL UTILITY**
- **CONTRIBUTION STATEMENT**



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# NEED

- What are the greatest unmet needs in your organization right now?
- If you could do one thing that would create the highest value in your current role, what would it be?



# Conditions that Foster TALENT

- What professional accomplishments in your life are you most proud of?



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# Conditions that Foster PASSION

- What do you care deeply about that is happening in your workplace?



# Strengthening Institutional Utility

- What does your institution say about itself regarding academic advising?
- Are resources and learning conditions arranged to help students develop their talents?
- Can programs and resources be organized more effectively to help students succeed academically and socially? (If so, How)

# Strengthening Institutional Utility: continue

- To what extent are students academically challenged to go beyond what they are expected to do in college?
- In what ways and about what topics do academic advisors interact with students? How can these interactions become more meaningful and contribute to student success?
- What is the extent to which advisors are involved in programs and experiences that socialize first-year students to academic expectations of the institution?



# CONSCIENCE

- As a leader, what values do you deeply believe in?
- Is there something you've always felt you should do, even though you may have ignored those thoughts in the past? if so, what is it?

# Your Contribution Statement

- A contribution statement describes the significant contribution you want to make in your current role at work.
- As you consider your purpose and vision, what unique contribution do *you* want to make?





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